

A GROWING GROUP

Key Aim 1: The Group will have an active recruitment policy for both adult and Youth Members in order to achieve a Group Membership of 150.



By 2010:
Identify weaknesses in our adult volunteering profile and prioritise how we fill these roles.

By 2010:
Devise external recruitment campaigns.

By 2012:
Appoint a Recruitment Officer to lead on future recruitment.

By 2010:
Explore flexible approaches to adult volunteering.

By 2011:
Embed existing County and District youth recruitment toolkits and identify ways of supporting recruitment of Youth Members.

By 2014:
Implement a 'succession Plan' to ensure smooth transition when Leaders move on or retire.

Key Aim 2: The Group will have a clear strategic approach to the induction and retention of new volunteers and Youth Members.

Objectives:

By 2010:
Implement role descriptions for all adult roles.

By 2010:
Produce an induction plan for every new adult to ensure that the Adults in Scouting model is fully implemented.

By 2010:
Implement ways of saying "thank you" to our adults and young people.

By 2011:
Initiate annual reviews for all adults.

By 2010:
Ensure that all members take part in the Adult Training Scheme.



By 2012:
Ensure 90% of Youth Members "move on" to older section.